FLORIDA NELA

ANNUAL CONFERENCE

2024

Jupiter Beach Resort & Spa
5 N Hwy A1A
Jupiter, FL 33477

AUGUST 23-24, 2024

CLE Number: 240793N
Register online at https://floridanela.org

SPONSORS

HOLLIFIELD MEDIATION CENTRE

FECHTER Mediation & Arbitration Services, LLC

GALLUP AUERBACH Labor & Employment Law Mediation & Arbitration

SCOTT LAW TEAM THE EMPLOYMENT LAW FIRM

eve

THANK YOU!

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PROGRAM

Program for Friday, August 23rd, 2024

11:55am - 12:00pm
Lunch, Welcomes, and a Word from Sponsor Fechter Mediation & Arbitration Services

12:00pm - 12:50pm
Evan Nierman: The Power of PR in Employment Litigation - This presentation will advise attendees about shaping public perception to support employees facing reputational risks, such as wrongful termination, by building strong narratives and leveraging media strategies in alignment with legal tactics.

1:00pm - 1:50pm
Mike Pierro and Mike Pancier: FLSA Settlement Approval - This presentation will discuss the requirements of federal courts in Florida for approval of settlements in FLSA cases, including differences among district courts, and how to ensure compliance with applicable authorities.

2:00pm - 2:50pm
Dana Gallup: Severance Negotiation Survey - This presentation will present a survey of severance negotiations and will provide insight to practitioners regarding how to maximize recovery to their clients.

3:00pm - 3:50pm
Brian Calciano and Nick Gipson: Law Firm Cybersecurity and Protecting Your Clients' [REDACTED] - This presentation will teach participants how to identify, prevent, and respond to cybersecurity threats to their law firm, review the ethical implications of handling clients' confidential information, and understand court procedures and rules for confidential information.

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PROGRAM

Program for Friday, August 23rd, 2024 (continued)

4:00pm - 4:50pm
Tad Delegal: Practicing in Front of PERC - This presentation will advise practitioners regarding the procedural requirements when practicing in front of the Public Employment Relations Commission, including distinctions between PERC and other administrative bodies, and how practicing in front of PERC differs from litigation in state and federal courts.

4:50pm - 5:00pm
Closing Remarks for the Day and a Word from Sponsor Eve

5:30pm - 6:00pm
Happy Hour and a Word from Sponsor Gallup Auerbach Labor & Employment Law Mediation & Arbitration

6:00pm - 8:00pm
Dinner and a Word from Sponsor Hollifield Mediation Centre

HOLLIFIELD MEDIATION CENTRE

GALLUP AUERBACH
Labor & Employment Law
Mediation & Arbitration

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PROGRAM

Program for Saturday, August 24rd, 2024

8:45am - 9:00am
Welcome Remarks, Breakfast, and a Word from Sponsor

9:00am - 9:50am
Rick Johnson: Hot Topics in Employment Law - This presentation will address hot topics in employment law, including recent developments in both state and federal court, as well as newly enacted and pending legislation at both the state and federal levels.

10:00am - 10:50am
Adrienne Fechter and Karen Evans-Putney: Mediation Masterclass - This presentation will provide pre-mediation and litigation strategies to maximize the effectiveness of mediation, as well as tips and tricks to prepare your client— and yourself—for mediation and maximizing settlements against employers with EPLI policies.

11:00am - 11:50am
Cathleen Scott: AI and Employment Claims - This presentation will address the use of artificial intelligence and how reliance on this technology can give rise to employment claims, such as disparate impact.

12:00pm
Lunch and Good-byes

2025 FLORIDA NELA ANNUAL CONFERENCE
August 22-23, 2025
Don CeSar
St. Petersburg, Florida

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